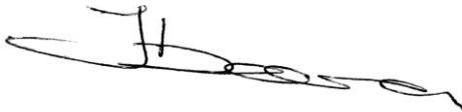


# HEALTH & SAFETY POLICY



<b>4.0</b>	<b>Policy statement</b>		
<p>Kebro Construction (KC) regards the health, safety, and welfare of its employees and those who may be affected by its activities as being of prime importance. The following statement recognises our obligations under the <b>Health &amp; Safety at Work etc. Act 1974</b>, including all relevant regulations and approved codes of practice additional to the Act. Our statement of general policy is to:</p> <ul style="list-style-type: none"> <li>• Accept its legal responsibilities for securing the health, safety, and welfare of all its employees, of sub-contractors working on its behalf and all other affected by their activities;</li> <li>• Promote a positive health and safety culture within the organisation, by the Directors consulting with employees and sub-contractors on health and safety decisions;</li> <li>• Expect the full co-operation and support of employees to ensure that this policy is fully implemented.</li> <li>• Ensure that KC is kept abreast of its legal duties and is up-to-date with any developments of health and safety legislation, by retaining the services of a competent health and safety advisor;</li> <li>• Monitor the implementation of this policy and to ensure that adequate resources are provided, including appointing competent external advisors;</li> <li>• Complete regular audits to ensure the effectiveness of this policy and the arrangements that it puts into place;</li> <li>• Ensure that this policy is brought to the attention of all employees at induction, is prominently displayed at our premises and is made available to staff who are not based at our premises;</li> <li>• Provide and maintain safe and healthy working conditions, so far as is reasonably practicable and taking account of any statutory requirements;</li> <li>• Provide information, instruction, training, and supervision to enable employees to perform their work safely, including drawing this policy to their attention at induction;</li> <li>• Provide and maintain a working environment that is safe and without risk to health.</li> <li>• Provide appropriate facilities for welfare;</li> <li>• Undertake risk assessments and where necessary, method statements of our activities and implement the identified control measures;</li> <li>• Ensure that all documentation produced by KC is fit-for-purpose and is made available to anyone who may need to refer to it;</li> <li>• Ensure that all vehicles and work equipment are suitable for purpose and properly maintained;</li> <li>• Minimise the use of hazardous or dangerous substances and where their use cannot be eliminated, implement suitable controls;</li> <li>• Make available all necessary safety devices and protective equipment and supervise their use;</li> <li>• Take reasonable steps to assess the competence of any contractor we engage and to ensure that information is exchanged on matters relevant to health and safety;</li> <li>• Be prepared for emergencies such as fire and medical emergencies and investigate all incidents of injury or ill-health;</li> <li>• Review this policy by the agreed date for review, or sooner if there are good reasons to.</li> </ul>			
<b>Signed:</b>		<b>Designation:</b>	Owner / Managing Director

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